

## UE-ISFATES German/French/intercultural education

**Master Degree : Mechanical Engineering and Materials sciences**

**Reference number : UE ALT05**

Title of the subject : **German/french/crosscultural education**

University component : **UFR SCIFA**

Coordinating lecturer : **M. Siadat** : [maryam.siadat@univ-lorraine.fr](mailto:maryam.siadat@univ-lorraine.fr)

Semester : **Autumn**

Total hours of classes : **30h**                      ECTS credits : **2**

Teaching language : French

Courses proposed in English for exchange students : No

Course composition	Coef.	Number of hours		
		lectures	Tutorials	Practical works
German				7
French				7
Crosscultural relations and management		16		

**Objectives: knowing how to write an application form in an international German or French company and being able to manage a team.**

**Prerequisites** : none

**Course syllabus**

**German/French**

Resume writing, cover letter writing, application file

**Intercultural relations and management of the variety**

Cultural national difference and resemblances in works and organization

Theories of psychological acculturation to report how people adapt when he's confronted with a new cultural environment

Intergroups relations in the world of work

Legal, managerial and psychosocial approach, examples of multinationals of various sectors of diversity management schemes